



AIDR Recovery Matters webinar series

Family violence in recovery

📅 11 March, 2021 ⌚ 2pm AEDT 📍 aidr.org.au/events

GUEST SPEAKERS

Debra Parkinson – GAD Pod | Steve O'Malley – Fire Rescue Victoria

AIDR Recovery Matters webinar series



Welcome

Amanda Leck

Executive Director, AIDR



AIDR Recovery Matters webinar series

Acknowledgement of Country

AIDR acknowledges the Traditional Custodians of the various lands on which you all join us from today and the Aboriginal and Torres Strait Islander people participating in this event.

We pay our respects to Elders past, present and emerging and celebrate the diversity of Aboriginal peoples and their ongoing cultures and connections to the lands and waters across Australia.

Housekeeping

- You will remain muted and your camera will not be activated for the duration of today's event.
- Today's event will be recorded and made available after the event.
- Please enter questions for our speakers in the Q&A function, not the chat box.
- Please use the chat box to share any thoughts or reflections during the presentation – remember to select 'all panellists and attendees' to ensure everyone can read your message.
- Please be respectful to each other when posting your comments or questions.

AIDR Recovery Matters webinar series



Speaker introduction

Dr Debra Parkinson

Gender and Disaster Pod (GAD Pod)



Gender & Disaster Pod

An initiative of WHGNE, WHIN & MUDRI

Australian Institute of Disaster Resilience Webinar Series

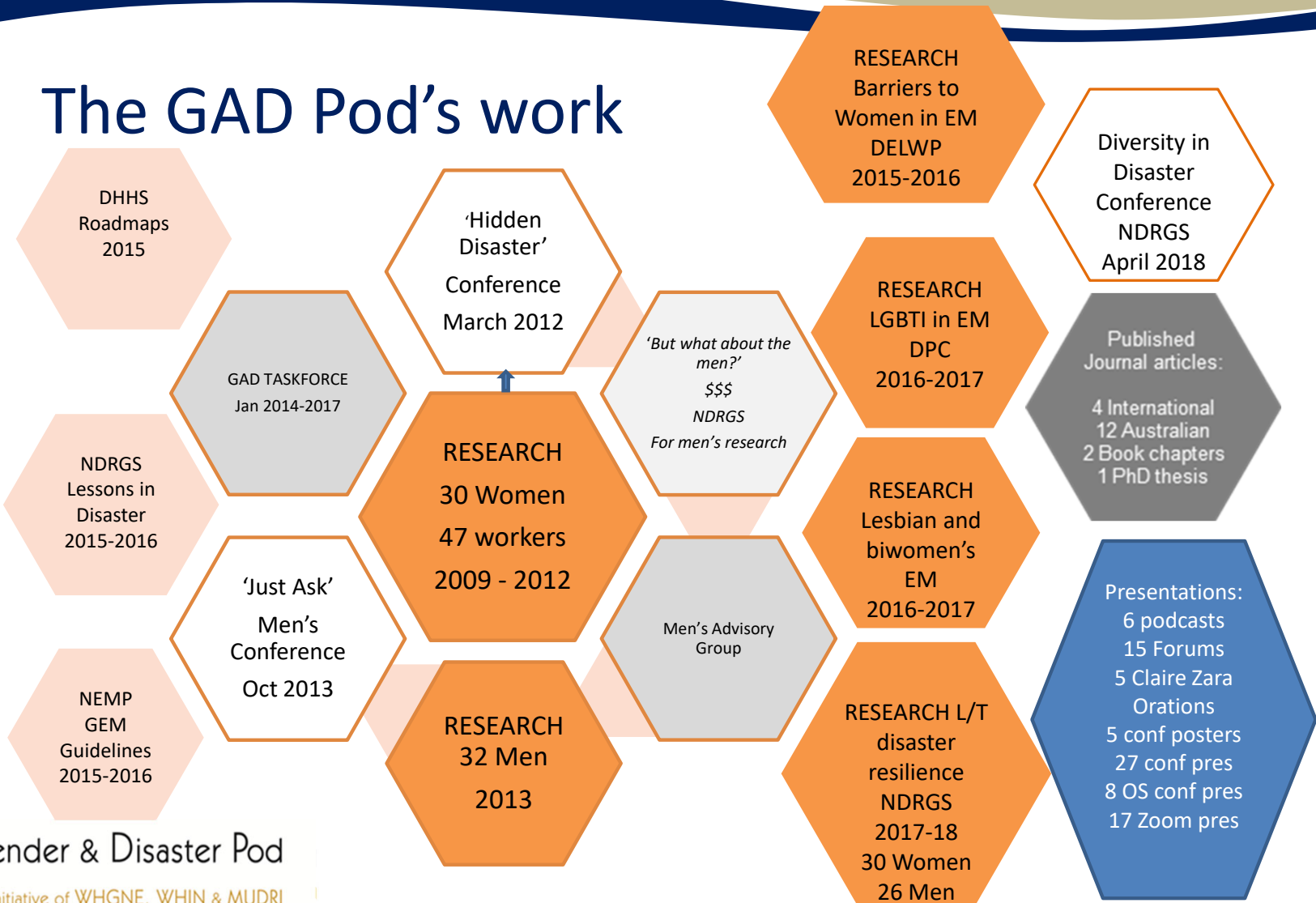
Family violence in recovery

Dr Debra Parkinson & Steve O'Malley, AFSM

Virtual: March 11, 2021

The GAD Pod acknowledges the Traditional Owners of the lands from which we meet.

The GAD Pod's work

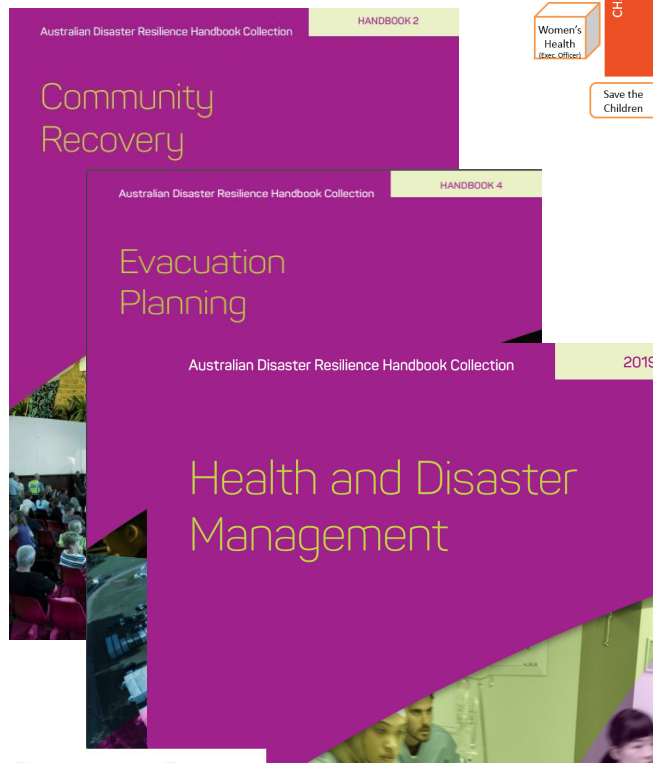


Gender & Disaster Pod

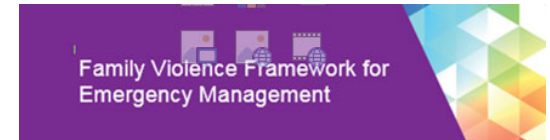
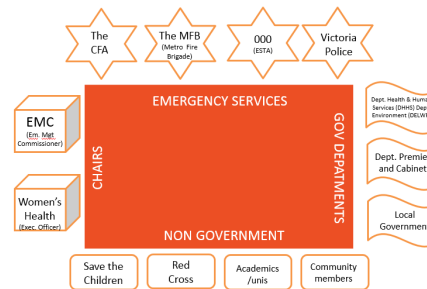
An initiative of WHGNE, WHIN & MUDRI



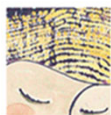
Embedding



GAD Taskforce



Gender and Emergency Management Guidelines



Gender & Disaster Pod

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The Way He Tells It

- All 30 women spoke of increased FV
- 17 were personally affected
- 16 afraid of partner
- 9 no violence before the fires
- 7 previously very happy

This was new research in Australia
AND
there was resistance to our
findings from 2011 until 2016



Gender & Disaster Pod

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[The CEO] said her service had not recorded an increase in domestic violence after the fires.

And she could not explain why the women had struggled to get help.

[She] said the study would have attracted women who were 'aggrieved with the system' and wanted to speak out.

Wilson, R. (2012, 7/3/2012). SPECIAL REPORT: Silent scars of bushfire women, *Diamond Valley Leader*.



Gender & Disaster Pod

An initiative of WHGNE, WHIN & MIRI



Australian Domestic & Family Violence Clearinghouse



WOMEN'S HEALTH
IN THE NORTH



WOMEN'S HEALTH
GOULBURN NORTH EAST
challenge healths. embrace diversity.

Identifying the Hidden Disaster:

The First Australian Conference on Natural Disasters and Family Violence Friday, 9 March 2012 — Melbourne

Relationship violence and child abuse have increased in the wake of overseas disasters. New Zealand police reported a 53% increase in call-outs to domestic violence incidents over the weekend of the Canterbury earthquake in 2010. New research following the Victoria bushfires indicates that family violence increased. Australians have a 1 in 6 estimated lifetime exposure to natural disaster. This is an issue for Australia.

- **Hear from a leading international disaster and gender researcher** and practitioner Elaine Enarson (US).
- **Learn from the findings and practice recommendations of the first Australian research** to identify and examine family violence after the Black Saturday bushfires.
- **Engage in actions** to address this emerging issue for police, emergency services, disaster management, family violence and health and community services.
- **Connect with others** working in the disaster and gender field in Australia.

Who should attend?

Workers, managers, policy-makers, researchers, and others working in:

- Domestic and family violence
- Health and social services
- Emergency management
- Police, fire and rescue
- Local, state and national government

International Women's Day Pre-conference Drinks & Nibbles with Elaine Enarson

Thursday, 8 March 2012, 6pm — 8pm

William Angliss Conference Centre, 555 La Trobe Street, Melbourne

In honour of International Women's Day, join us for a brief question and answer with Elaine Enarson. This will be followed by informal networking and discussion about gender and disasters with opportunities to ask questions and network across family violence, health and social services, and emergency management sectors.

Presented in partnership by Women's Health in the North, Women's Health Goulburn North East and the Australian Domestic and Family Violence Clearinghouse, a project of the Centre for Gender Related Violence Studies at the University of New South Wales.

Other events

The Identifying the Hidden Disaster Conference is part of a range of training and workshops being coordinated by Women's Health Goulburn North East and Women's Health in the North. This conference will specifically explore family violence in the context of disasters, while the other events will focus more generally on disasters and gender for the emergency management field.



Artwork by Una Henderson. Enquiries to Una (03) 9712 0393

When the stakes are high, it is men's interest that will be
protected, and
our commitment to the notion that women and children always
have the right to live free from violence
is revealed as conditional.



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Still resistance

https://www.news.com.au/technology/environment/nsw-sydney-qld-bushfires-live-updates-fury-after-activist-links-firefighte

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news.com.au

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technology environment

NSW, Sydney, QLD bushfires updates: Fury after activist links firefighters to domestic violence

A domestic violence campaigner has sparked fury after claiming male firefighters will return from the bushfires and attack their partners.

Alle McMahon

news.com.au NOVEMBER 13, 2019 11:35PM

s://www.9news.com.au/national/domestic-violence-australia-sherele-moody-bushfire-emergency-nsw-qld/e4f7a3f0-d9

tainment Watch TV

9NEWS

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MELBOURNE

News / National

Activist receives death threats after linking a rise in domestic violence with firefighters

By Olivana Smith Lathouris • Producer | 1:10pm Nov 14, 2019

Feminists Slander Australian Firefighters and All Men - The Fiamengo File Episode 114

26,582 Views • 6 Feb 2020

2.4K 7 SHARE SAVE



Bushfires

Tens of thousands flee in mass bushfire evacuation - as it happened

Updated 7 Jan 2020

This blog is now closed. Our coverage will resume tomorrow morning

● **Latest news: NSW fires live, Victoria bushfires updates and two dead in South Australia**

**Calla Wahlquist and Helen Davidson
and Luke Henriques-Gomes**

Fri 3 Jan 2020 20:36 AEDT



3,861

3 Jan
2020

Scott Morrison has defended his
leadership in the bushfire crisis

3 Jan
2020

NSW likely to lose more homes
tomorrow: RFS

3 Jan
2020

Woman who refused to shake Scott
Morrison's hand says he 'wasn't here
to help us'

3 Jan



▲ Immense scale of Victorian bushfires revealed with thermal camera - video

3 Jan
2020
20:08

Summary: Pleas to evacuate remain ahead of horror bushfire conditions

We will leave our live coverage of the Australian bushfires there for today. Here is how things currently stand:



disaster is no excuse for family violence

You can help in just 4 steps:

1. **ASK:** Are you safe at home?
2. **NAME IT:** What you've just described to me is violence and it's a crime.
3. **RESPOND:** Give contact details of the local Domestic Violence Service, CASA and Victoria Police.
4. **FOLLOW UP:** 'Last time you spoke about your safety. I'd like to know how you are now.'

www.genderanddisaster.com.au



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Safe Steps – 24 hour support, information or referral to safe accommodation/refuge 9322 3555 or 1800 015 188. (Toll Free for country users) www.safesteps.org.au

CASA – Centres Against Sexual Assault
1800 806 292 (all hours) www.casa.org.au

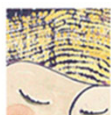
Victoria Police – 000

1800 RESPECT – Australia-wide confidential information, counselling and support service. Open 24 hours to support people impacted by sexual assault, domestic or family violence and abuse. 1800 737 732
www.1800respect.org.au/inclusive-practice/violence-in-times-of-disaster

Men's Referral Service – 1300 766 491 (Toll free). Mon-Fri: 8am – 9pm, Sat-Sun: 9am - 6pm www.ntv.org.au

(Adapted from 'Raped by a Partner')

'She dances on the wind' by Ona Henderson (03) 9712 0393



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LESSONS IN DISASTER

WHAT: The new 5.5-hour 'Lessons in Disaster' training package now combines the original 'Family Violence After Disasters' and 'Men After Disasters'.

WHY: The 'Lessons in Disaster' training package aims to strengthen the capacity of the emergency management sector to challenge gender stereotypes, develop strategies to address gender inequalities, understand the relevance of family violence to the EM sector, and respond appropriately.

WHEN: To suit your training schedule. Pre-reading and videos provided online.

WHO: The emergency and broader recovery sectors including state and territory emergency services; fire, ambulance and police; Red Cross; local councils, and faith-based providers. The training is relevant to all emergency and allied personnel including front-line staff, volunteers, administration staff, CEOs, board members and senior managers.

AWARDS

The gender and disaster work has been awarded at state, federal and international levels, in addition to a Monash University award.

2019 - The Victorian Resilient Australia Community Award 2019 for the 'Long-term Disaster Resilience' research report

2017 - The Mary Fran Myers Award 2017 was awarded by the Natural Hazards Centre in Boulder, Colorado, and the Gender and Disaster Network.

2014 - Resilient Australia Award, sponsored by the Attorney-General's Department, for 'Gender & Disaster: Leading the Change', in the category of 'Projects of National Significance'.

2013 - Victorian Health Promotion Foundation Award for 'Family violence after natural disaster research: Breaking new ground', in the category of 'Knowledge and Understanding'.

350 people from the emergency sector have participated in the development phase and pilots of this training. The response has been extremely positive.

TRAINERS



RACHAEL MACKAY is a Social Work practitioner working at Women's Health Goulburn North East. Rachael specialises in project management, she previously coordinated the Bsafe Project, which won the Australian Crime and Violence Prevention Award and the Regional Achievement and Community Safety Award.

Rachael's current role is the development and facilitation of training to health and human services, police and emergency management services and local government, in the areas of family violence, gender and disaster, gender equity and the prevention of violence against women.



STEVE O'MALLEY is a Leading Firefighter and the Fairness and Inclusion Officer with the Metropolitan Fire Brigade. He has been an operational Fire-fighter for more than 30 years and is a graduate in the study of Human Rights.

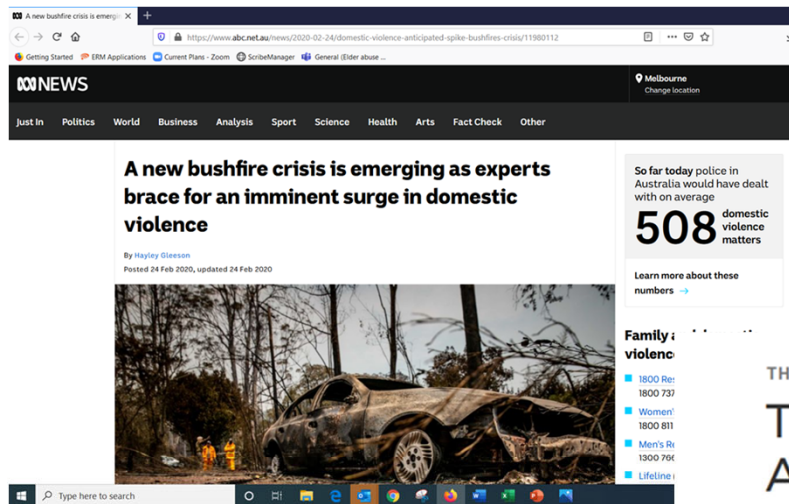
Steve is an Honorary Life Member of WAFA, a foundation member of the Emergency Management Victoria 'Gender and Disaster' taskforce. Steve is a long-standing presenter and advocate for prevention of violence against women and gender equity.

A disaster by any other name Catastrophic bushfires and COVID-19

Gendered impacts on women, men and LGBTI people – intersecting with every other form of oppression:



Compare media on DV in COVID/bushfires



THE CORONAVIRUS CRISIS

The Fire, The Virus, The Violence: Australia And The Lessons Of Natural Disasters

July 7, 2020 - 5:00 AM ET



REBECCA HERSHER



MEREDITH RIZZO



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POLICE & COURTS

Homicide probe after woman's body found in East Gippsland

A 64-year-old man has been charged with murdering a woman in East Gippsland. Police believe the parties are known to each other.

[Josh Fagan](#), [Brianna Travers](#), Herald Sun

 Subscriber only | May 12, 2020 10:39pm




 The Economist

Daily Chart - Domestic coronavirus lockdown

Violent crime, including murder, has fallen sharply. But as lockdowns take hold, domestic violence is rising.


Apr 22, 2020

 The New Daily

Governments acting on cash must hit the ground

Already stretched domestic government money to flow in increasing toll on ...

Apr 22, 2020

 The Marshall Project

Is Domestic Violence


Coverage of the COVID-19 Pleas for help to domestic violence victims lately in ...

Apr 22, 2020

 The Age

New reports of family lockdown, study finds

More women are coming forward with reports of domestic violence victim ...

 The Sydney Morning Herald

Domestic violence victim after COVID-19 lockdown

The number of domestic and family violence assistance has increased by 10 per cent since March.

May 1, 2020

 ABC News

\$1.1 billion Medicare, mental health package on its way in re

... health, domestic violence packages ... fill with coronavirus patients mental health ...

Mar 28, 2020

 ABC News

Coronavirus isolation protocols trauma cases in Queens

Hospital emergency department injuries related to domestic violence distancing is ...

May 6, 2020

 The Guardian

In quarantine with an abuser reports linked to coronavirus

... start of coronavirus-related quarantine province was under strict lockdown, increase ...

Apr 3, 2020

 Council on Foreign Relations

A Double Pandemic: Domestic COVID-19

Governments worldwide have imposed coronavirus, but those same restrictions associated with domestic ...

May 13, 2020

 7NEWS.com.au

Coronavirus lockdown results in domestic violence Google searches

Google searches about domestic violence since the first recorded COVID-19 case

Mark Speakman ...

Mar 30, 2020

 SBS

Domestic violence services warn of spike in incidents during coronavirus isolation


Domestic violence service providers are concerned there could be a spike in incidents as more people stay home in coronavirus

 ABC News

Family violence perpetrators of abuse we have not experienced

As a rise in family violence due to the pandemic has turned into pressure cookers due to domestic violence ... "People who w

Mar 28, 2020

 ABC News

Domestic abuse advocates violence amid coronavirus crisis

Domestic violence services and refuge meetings around the country as fear coronavirus on ...

Mar 19, 2020

 SBS

Coronavirus lockdown: Domestic violence in ...

Women's rights activists and support groups registered an increase in the number of domestic violence cases ...

 Pursuit

Domestic violence, isolation and COVID-19

While the global COVID-19 crisis is unprecedented, it's left many victims of domestic violence isolated. GPs are also warning of an impending increase in domestic violence after reports ...

Apr 7, 2020

 The New York Times

How Domestic Abuse Has Risen Worldwide Since Coronavirus

Domestic violence goes up whenever families spend more time together, such as the Christmas and summer vacations, she said. Now, with families in lockdown ...

In-Depth · Apr 6, 2020

 The Conversation US

Domestic violence growing in wake of coronavirus outbreak

Specifically, there was an increase in severe violence such as strangulation, kicking, beating, stabbing and other injuries with weapons. Observers are already ...

Apr 8, 2020

 The Guardian

Revealed: surge in domestic violence during Covid-19 crisis

Revealed: surge in domestic violence during Covid-19 crisis. This article is more than 3 months old. Home Secretary Priti Patel insists there is no increase in domestic violence ...

Apr 12, 2020



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AIDR Recovery Matters webinar series



Speaker introduction

Steve O'Malley AFSM
Fire Rescue Victoria

Men on Black Saturday

Risks and opportunities for change



What the researchers found

- Disaster impacts can be severe & long-lasting
- Men do talk about their disaster experiences – just ask them
- Men, in particular, may be penalised for seeking psychological help
- Employment issues can be a major source of disruption
- Community aggression and male violence increase
- Alcohol abuse, mental health issues and suicide rise
- Gender norms are more salient



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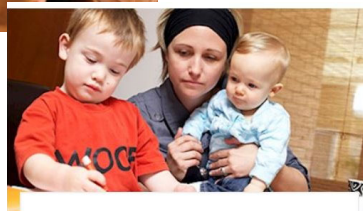
www.genderanddisaster.com.au

Checklist
Consider the following:

- ☐ Has everyone in the household and support network developed the plan together?
- ☐ Have you developed a back-up plan or contingency options in case you get caught?
- ☐ Have you included your out-of-town contacts?
- ☐ Do you know where you will stay if you can't return home?
- ☐ Have you included important phone numbers?
- ☐ Have you completed your medical information form?
- ☐ Have you checked your insurance cover?
- ☐ Have you developed a household financial plan?
- ☐ Have you completed your annual check-up?



Babes in arms, sooty heroes and men in charge



Protect what matters most



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imaginarium DISCOVERY

- Hands on learning! Classic wooden toys, puzzles and building sets that promote learning through play.
- Apprends en t'amusant! Jouets en bois classiques, casse-tête et jeux de construction qui favorisent

imaginarium PRETEND

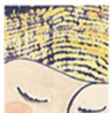
- Let's pretend! Toys that inspire imaginative play with dollhouses, play sets, dress up and accessories.
- Fais semblant! Des jouets qui développent l'imagination avec des maisons de poupées, des

imaginarium HOME

- Get organized! Children's furniture with storage solutions for play spaces.
- Organise-toi! Meubles pour enfants avec des solutions de rangement pour les espaces de jeux.

imaginarium LEARNIT

- Love to learn! With back-to-basics or that make learning fun for all ages.
- Aime apprendre! Avec un retour aux de nouvelles idées qui rendent l'apprentissage



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Having a gender lens in fire planning will increase community preparedness, survival and resilience

In the event of a Code Red day, where will you be? Where will your partner?^[1] Where will the kids be?

What do you plan to be doing on a Code Red day?

If you're thinking, 'I'm a man so I should stay and defend property' or 'I'm a woman, so I should leave with children/others/alone':

- ♦ What do you think is **behind each of your decisions?**
- ♦ In your case as a couple, and a family, **does it make sense for you (the man) to stay and try to defend property?** Does it make sense for you (the woman) to try to escape?
- ♦ If the plan is to leave early, **what is early?**
- ♦ Will you (the woman) be happy to drive away leaving your partner alone to defend the house on a Code Red day?
- ♦ Is **trying to persuade** him to leave with you **likely to do so?**
- ♦ **What's the worst that could happen**, if you follow your plan (of him staying, her leaving)?
- ♦ Do you know that **over 40% of those who die in bushfires are female?**
- ♦ Does it still seem like the **best option?**

See Postcard 2:

'Why gendered fire planning?'

♦ On Ash Wednesday in 1983, "Most people **died during late evacuations** and the majority of those were **women and children**, whereas most of the **men killed had been defending property**",^[1]

♦ "There is evidence of disagreements as the fire approached. In virtually all cases this was between **women who wanted to leave** and take the men with them, and **men who either wanted to stay and defend** or who felt they had to support others in that role."^[2]

♦ Expectations of **heroic masculinity set men up for failure**: Bushfire CRC researchers write: "Societal pressure sees **men attempt to perform protective roles** when the fire threatens that many have neither the knowledge nor ability to fulfil safely",^[3]

♦ "The kids where the **parents fought about leaving**, there was **trauma afterwards**."^[4]

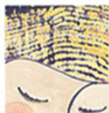
♦ **Women escaped alone or with children**, often in terrifying circumstances, or had limited autonomy.^[5]

♦ I have first-hand knowledge that there are **women, wives**, on Black Saturday who **wanted to leave town** and their **husband said, 'No, we're staying to fight this'**. And they stayed to fight and they both died.^[6]

♦ "**We never had a fire plan**. You thought he'd be here. My fire plan was him."^[7]

♦ Only **five per cent** of people have a written fire plan.^[8]

See Postcard 1: 'Questions'



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Expectations of men

Every man thinks there are expectations on men to stand up and be brave and be the stalwarts of the family and all those kind of somewhat Aussie ocker images ...(instead) I think a lot of people were absolutely shit scared and didn't realise that that was a perfectly natural and normal feeling ... but I'm sure a lot of those who were, feel it was a weakness. (Rod)

Macho. Tough. We can handle it. We look after the womenfolk. It's all bullshit of course. (Todd)

'I wanted a man who would protect me, or die in the attempt'
(Woman)



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www.genderanddisaster.com.au

What men said about expectations after bushfires

Expectations? OK, to get things back to normal, to make things better, to rebuild, and I think to appear effective ... And Christ, the [men] really needed to appear as if they were effective, productive, constructive members of the community. (Edward)

Why haven't you got it together? Why haven't you got your garden fixed? Why haven't you got your house done yet? What are you doing with your life? Why haven't you gone back to work? Why haven't you? (Bernard)



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Federal Government acknowledges lengthy application process for bushfire assistance

The Federal Government concedes it's taking too long to get loans and grants into the bank balances of the victims of summer's devastating and deadly bushfires.

Rectangular Snip



Charities put on notice amid claims they are stockpiling bushfire donations

More NSW ministers come out swinging against major charities, claiming the Red Cross, St Vincent de Paul and the Salvation Army are too slow at passing on money to people in fire-ravaged areas.



Farmers grateful for \$75k bushfire grant, but worried it's not enough

Already on the back foot from the ongoing drought, bushfire-affected farmers are worried the \$75,000 bushfire grant will not be enough to keep going.



Andrew Constance slams Red Cross, Salvation Army and St Vincent De Paul for bushfire relief delays

By Paige Cockburn and Kevin Nguyen

Posted 22 Jan 2020, updated 23 Jan 2020



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For men, 'Anger is better than tears'

- There are good reasons for this. Our society monitors enactment of gender roles, and there are career penalties and loss of status for men who show emotion (other than anger).
- 'I thought you were more of a man than that'.
- Researchers have drawn a direct link between men's perceived failure to live up to their own or society's expectations, and domestic violence
- 1/3 of men in the research reported:
 - having to overcome personal barriers to seek help
 - having experienced stigma when trying to get help
 - having to overcome 'paperwork hurdles' before being able to get help





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You've just made a big step to go in this door and speak to a GP about how you could be a fruitcake ... and they say, 'Just go next door'. I walk into next door to the dentist clinic ... So she knows I'm a fruitcake as well. So then you go ... in and she says, 'Come back in two weeks'. Everybody else thinks I'm a fruitcake for two weeks and I've got to try and deal with it on [my] own ... You think, 'Why did I bother?' (Luke)

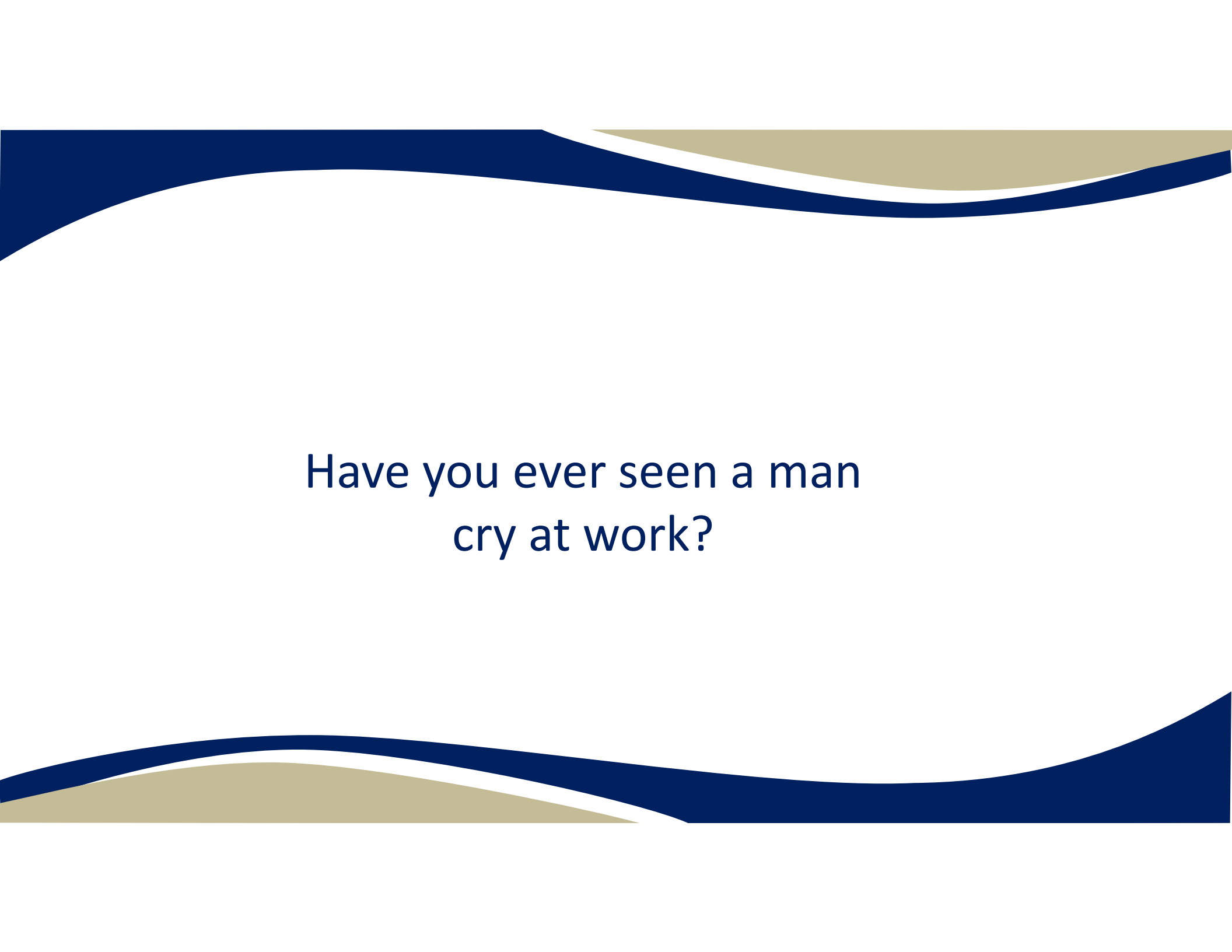
One man who lived in a small, remote and rural community wasn't coping after the disaster. He worked in the CFA doing road rescue as well as firefighting and was important and called a confidential helpline to talk. Around an hour later at midnight, 1 police officer knocked on his door asking if he was ok. He said 'I'm not going to do that again.'



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Have you ever seen a man
cry at work?

Career Penalties

People would be worried about the confidentiality, whether there was any feedback that came around the back saying, 'Keep this guy away from big fires'. (Matthew)

When the Works Coordinator was away [I used to be on higher duties]. When I took that month off, which I took off as stress leave, ever since then there's been nothing. (Stuart)

If I tell someone in the brigade that I'm feeling a certain way, they might likely take me off the rescue. So it's like that holds me back. (Murray)



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ANALYSIS

Black Saturday firefighters want you to listen to them, not call them 'heroes'

[The Conversation](#) / By Leanne Cutcher and Graham Dwyer

Posted 3 Jan 2020, updated 3 Jan 2020



<https://www.abc.net.au/news/2020-01-03/black-saturday-firefighters-dont-want-to-be-called-heroes/11837478>



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The 'hero' myth

“Firefighters don't want a roll call of heroes, but for communities to remember the lessons we have learnt from past fires and to ensure they have a bushfire plan and to heed warnings to leave ...

Firefighters don't want us to see heroes, because calling them heroes overstates their ability to control fires and downplays the long-term psychological impacts of fighting fires...”



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Men on Black Saturday: Recommendations

- *Address gender stereotyping – women in leadership roles, addressing hyper masculinity and the hero myth*
- *Recognise and plan for the vulnerability of emergency services workers and other first responders*
- *Ensure equal opportunities and respect to disaster survivors.*
- *Improve individual support for survivor physical, mental and emotional health*



- Disentangle masculinity from fire-fighting.
- Stop expecting men to protect the home and women to protect children.
- Let men be vulnerable.
- Ensure women and children's right to live free from violence is unconditional – even after disasters.



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Lessons in Disaster

gendered violence and
lessons in disaster

Train-the-Trainer Facilitator Guide

Under Pressure: LGBTI-inclusive emergency services

FACILITATOR GUIDE



ONLINE LESSONS IN DISASTER

WHAT: This online training package contains four x 90 minute sessions on 'Lessons in Disaster'. This training combines the original 'Family Violence After Disasters' and 'Men After Disasters' in three sessions and the fourth is an adaptation of 'Under Pressure: LGBTI-Inclusive services in emergencies'.

WHY: The Online 'Lessons in Disaster' training package aims to strengthen the capacity of health, community and emergency sectors to challenge gender stereotypes and inequalities, and understand the relevance of family violence to disaster. 'Disaster' includes pandemics

MAY
28

Gender, Pandemics, Disasters:
Lessons for Primary Prevention
Practitioners

by Respect Victoria [Following](#)

Free



Gender & Disaster Pod

An initiative of WHGNE, WHIN & MUDRI

Aims – Lessons In Disaster series

Session 1 – Gender and Emergency – The Evidence

- Ensure the safety needs of women, men and children are met during response, recovery and preparation for disasters
- Ensure organisations understand family violence in disaster

Session 2 – The Impact of Gendered Expectations – individual, community , organisation

- Understand how gender expectations affect preparation, response, and recovery from disaster.
- Strengthen the capacity of the emergency management sector to challenge gender stereotypes

Session 3 - The disaster made me do it - *The social reconstruction of sex, gender and sexuality under bushfire and pandemic situations*

- Increase awareness of the value of building a gender-responsive and disaster-aware organisation.

Session 4 – Working Towards Change – individual, community, organisation



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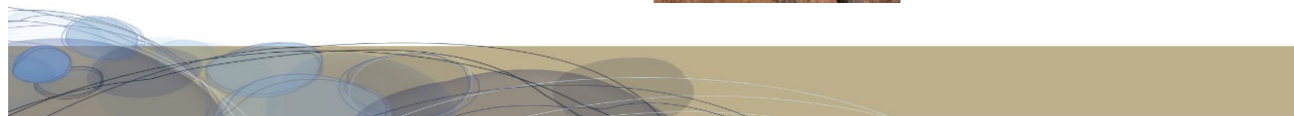
Session1 – The Evidence

- Women's experience of family violence – the hidden disaster
- Men's experiences of gendered expectations – just ask

'The way he tells it ...'
Relationships after Black Saturday



Men on Black Saturday
Risks and opportunities for change



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Research recommendations

The Way He Tells It: Relationships after Black Saturday

Establish Disaster
Guidelines at National,
State and Local
Government levels

**Improve disaster response
policy and practice by
responding to the
increased incidence of
family violence during and
after disaster**

Men on Black Saturday: Risks and Opportunities for Change

Reduce gender stereotyping

Reduce vulnerability of
emergency services workers
and other first responders

Improve individual support for
survivor physical, mental and
emotional health

Offer equal opportunities and
respect to disaster survivors

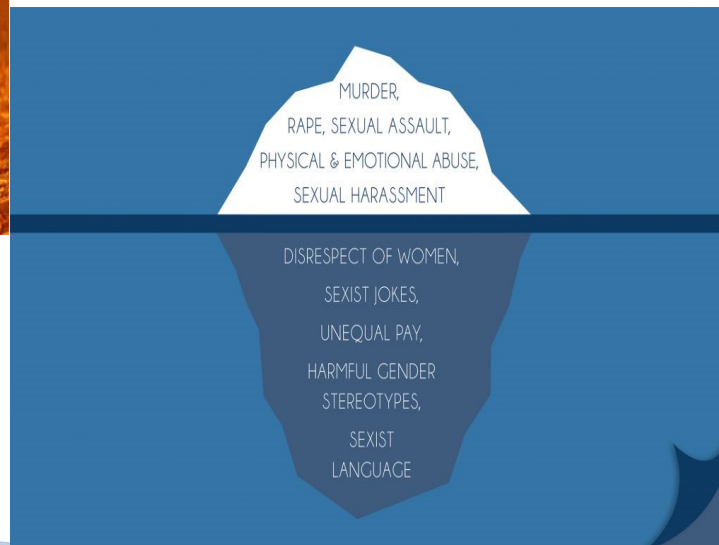


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Session 2: The impact of gendered expectations



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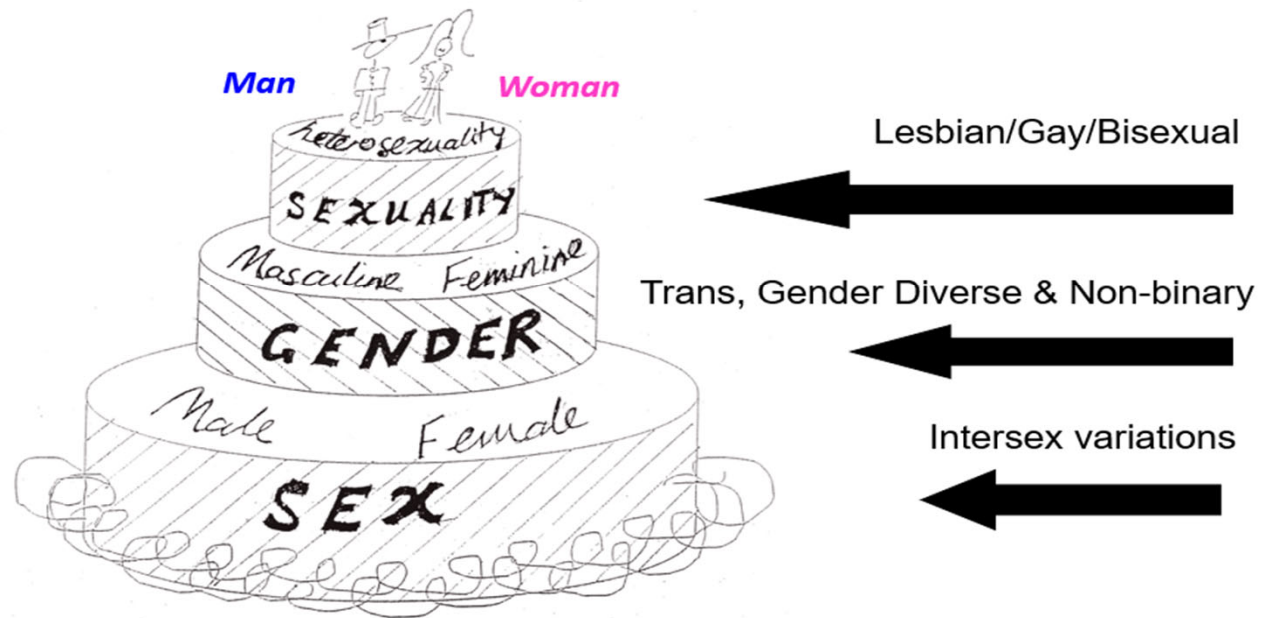
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Session 3: The disaster made me do it

Presented by Liam Leonard at the next AIDR Webinar

Heterosexism or the Wedding cake model*



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*Adapted from Leonard, W. (2005) "Queer occupations" *Gay and Lesbian Issues and Psychology Review*.

Session 4: Working towards change – individual & organisational

1. Develop strategies to identify and respond to family violence.
2. Support men's resilience in disaster, including encouraging men towards healthy and respectful expressions of emotions
3. Increase women's resilience in disaster, including encouraging women's leadership in emergency management
4. Challenge condoning of violence against women and gender inequality in society, in our organisations and in our relationships



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National Gender & Emergency X


https://knowledge.aidr.org.au/resources/national-gender-and-emergency-management-guidelines/

AIDR Knowledge Hub Education for Young People

Australian Institute for Disaster Resilience Australian Disaster Resilience Knowledge Hub

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Gender and Emergency Management Guidelines

Gender issues are known to compound the damaging effects of disaster on survivors. Increasing understanding of the relationship between gender and disaster will improve the health and wellbeing of both women and men affected by disaster across Australia.

The Gender and Emergency Management (GEM) Guidelines were developed collaboratively as part of

GEM Guidelines

- Full guidelines (PDF 1.10MB)
- GEM Guidelines checklist (PDF 299KB)
- Literature review (PDF 868KB)
- Peer evaluation report (All on Board: Evaluation Report; PDF 1.63MB)

2:02 PM 22/03/2019



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GEM Checklist examples:

☒ Have you identified and engaged **domestic violence workers** in recovery efforts and committees?

☒ Have you **provided domestic violence training** and education to employees and volunteers?

☒ Have you **identified and engaged domestic violence specialists** to speak at community meetings?

☒ Have you included **information about domestic violence** in information about emergencies? (For example: flyers, pamphlets, advertising)

☒ Have you informed **evacuation centre managers of existing restraining/ intervention order protocols** in evacuation centres?



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RESEARCH &
RESOURCES



CONFERENCES



G&D ROADMAPS



NATIONAL GEM
GUIDELINES



EDUCATION &
TRAINING

Steve O'Malley, AFSM
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Fire Rescue Victoria
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AIDR Recovery Matters webinar series

Q & A

Don't forget to enter you questions into the Q&A box.



SUBMISSIONS NOW OPEN

Do you have a disaster resilience initiative to share with Australia?

Submit now: aidr.org.au/raa



AIDR Recovery Matters webinar series



Event concludes

Thank you for attending today's webinar.



AIDR Recovery Matters webinar series

Family violence in recovery

📅 11 March, 2021 ⌚ 2pm AEDT 📍 aidr.org.au/events

GUEST SPEAKERS

Debra Parkinson – GAD Pod | Steve O'Malley – Fire Rescue Victoria